### ANNEX A

## CERRTIFICATION OF INDEPENDENT DIRECTOR

- I, **SOLITA V. DELANTAR**, Filipino, of legal age, and a resident of 7818 Beachwood Street, Gemblock, Phase 2, Marcelo Green Village, Parañaque City, after having been duly sworn to in accordance with law do hereby declare that:
  - 1. I am nominee for independent director of LBC EXPRESS HOLDINGS, INC. and have been its independent director since 2015.
  - 2. I am affiliated with the following companies or organizations (including Government Owned and Controlled Corporations):

Company/Organization	Position/Relationship	Period of Service
PICPA – Integrity Initiative	Member	July 2015 to July 2016
Advocacy Committee		
PMAP Council of Past	Member	1995 to present
Presidents		
Girl Scouts of the Philippines	President	2010 to 2012
and Friends Foundation, Inc.	Treasurer	2013 to 2015
Anchor Land Holdings, Inc.	Independent Director	2007 to 2015
Ponticelli, Inc.	Vice President	2006 to 2015

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **LBC EXPRESS HOLDINGS**, **INC.**, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
- 4. I am not related to any director/officer/substantial shareholder of LBC EXPRESS HOLDINGS, INC. and its subsidiaries and affiliates.
- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
- 6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.

### ANNEX A-1

## CERTIFICATION OF INDEPENDENT DIRECTOR

- I, LUIS N. YU, JR., Filipino, of legal age, and a resident of the 2nd Floor, PGMC Building, 76 Calbayog Street, Mandaluyong City, after having been duly sworn to in accordance with law do hereby declare that:
  - 1. I am a nominee for independent director of LBC EXPRESS HOLDINGS, INC. and have been its independent director since 2014.
  - 2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

Company/Organization	Position/Relationship	Period of Service
8990 Holdings, Inc.	Chairman Emeritus and	2012 to present
	Director	•
IHoldings, Inc.	Chairman Emeritus and	2012 to present
	Director	
8990 Cebu Housing Development	Chairman and Director	2009 to present
Corporation		
8990 Visayas Housing Development	Chairman and Director	2009 to present
Corporation		
8990 Davao Housing Development	Chairman and Director	2009 to present
Corporation		
8990 Mindanao Housing	Chairman and Director	2009 to present
Development Corporation		_
8990 Iloilo Housing Development	Chairman and Director	2009 to present
Corporation		
8990 Luzon Housing Development	Chairman and Director	2009 to present
Corporation		_
8990 Housing Development	Chairman and Director	2006 to present
Corporation		
Ceres Homes, Inc.	Chairman and Director	2002 to present
N&S Homes, Inc.	Chairman and Director	1998 to present
L&D Realty Holdings, Inc.	Chairman and Director	1998 to present
DECA Housing Corporation	President and Director	1995 to present
Fog Horn	Chairman and Director	1994 to present

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **LBC EXPRESS HOLDINGS**, **INC**., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
- 4. I am not related to any director/officer/substantial shareholder of LBC EXPRESS HOLDINGS, INC. and its subsidiaries and affiliates.
- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances. 7. I shall inform the Corporate Secretary of LBC EXPRESS HOLDINGS, INC. of any changes in the abovementioned information within five days from its occurrence. Done, this \_\_\_\_\_day of \_\_\_\_\_\_\_, at CITY LUIS N. YU, JR. Affiant SUBSCRIBED AND SWORN to before me this JUL day of 2017 affiant personally appeared before me and exhibited to me his Philippine Passport No. EB6429803 issued by the Department of Foreign Affairs NCR East on 27 September 2012, and valid until 26 September 2017. Doc No. 48; Page No. // Book No. AIRENE P. CARANDANG Appointment No. 363 Notary Public for Makati City Until December 31, 2018 Penthouse, Liberty Center 104 H.V. Dela Coura Street, Makati City

Roll of Attorneys No. 66165
PTR No. 59737 Set Maked Oby 01-04-2017
IDF No. 1005752 Quezon Ony 01-04-2017



## CERTIFICATION OF INDEPENDENT DIRECTOR

I, ANTHONY A. ABAD, Filipino, of legal age and a resident of 2 Balmori Street, Bel-Air Village, Makati City, after having been duly sworn in accordance with law do hereby declare that:

- 1. I am a nominee for independent director of LBC EXPRESS HOLDINGS, INC.
- 2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

COMPANY/ORGANIZATION	POSITION/RELATIONSHIP	PERIOD OF SERVICE
TRADEADVISORS	CEO and Managing Director	2005-present
ABAD   ALCANTARA   ASSOCIATES (TradeLawyers)	Partner	2014-present
WORLD TRADE ORGANIZATION (WTO/OMC)	Panelist, Dispute Settlement Panel	2011-present
BLOOMBERG TV PHILIPPINES	Anchor/Host	2015-present
ATENEO CENTER FOR INTERNATIONAL ECONOMIC LAW (ACIEL)	Director	2006-present
ATENEO DE MANILA UNIVERSITY	Professor	1998-present

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LBC EXPRESS HOLDINGS, INC., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
- 4. I am not related to any director/officer/substantial shareholder other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
- 6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
- 7. I shall inform the Corporate Secretary of LBC EXPRESS HOLDINGS, INC. of any changes in the abovementioned information within five days from its occurrence.

Done this 17th day of July 2017 at Makati City.

JUL 1. 7 (2017

MAKATI CITY at

SUBSCRIBED AND SWORN to before me this \_\_\_\_ day of personally appeared before me and exhibited to me his Passport No. EB72723176 issued at DFA Manila on 11 February 2013.

Doc No. 26; Page No. 19: Book No. VII Series of 2017.

PATRICIA JANELLI A. DAVIDE

Appointment No. M-173 Public for Makati City Until December 31, 2017 Penthouse, Liberty Center 104 H.V. dela Costa Street, Makati City

Roll of Attorneys No. 63977 PTR No. 5915727 / Makati City / 01-04-2017 IBP No. LRN-013919 / June 2015 / Cebu City



## LBC EXPRESS HOLDINGS, INC.

Biographical Data

# ANTHONY AMUNATEGUI ABAD Director

I hereby acknowledge that the information contained in this Curriculum Vitae is true and correct in all material respects.

17 July 2017

Signature

SUBSCRIBED AND SWORN TO BEFORE ME, on at MAKATI CIT, affiant exhibited to me his Passport No. EB72723176 issued at DFA Manila on 11 February 2013.

Page No. 97; Book No. 10; Series of 2017. PATE ICIA JANELLI A. DAVIDE
Appointment No. M-173
Notary-Public for Makati City
Until December 31, 2017
Control December 3

### **BIOGRAPHICAL DATA**

Name: ANTHONY AMUNATEGUI ABAD

Date of Birth: 17 December 1963

Place of Birth: Manila Civil Status: Married

Occupation/Profession: Lawyer

## **Present Occupation:**

2005-present TRADEADVISORS (CEO and Managing Director)

Manages and operates a consulting firm which provides technical advice and assistance to corporations and business enterprises as well as government and academic institutions on matters of international trade policy and regulation. Provides trade facilitation services to exporters and importers. Offers business

development services to trade-related enterprises.

2014-present ABAD|ALCANTARA|ASSOCIATES (TradeLawyers)

Partner

Founder and senior partner of a law office which specializes in international trade and investment, cross-border transactions, economic integration, competition,

intellectual property, and business-government relations.

2011-present WORLD TRADE ORGANIZATION (WTO/OMC)

Panelist, Dispute Settlement Panel

Member of a panel of judges which decides on international trade disputes

between WTO member countries.

2015-present BLOOMBERG TV PHILIPPINES

Anchor/Host

2006-present ATENEO CENTER FOR INTERNATIONAL ECONOMIC LAW (ACIEL)

Director

Develops over-all and long-term strategy for the Center. Coordinates with other centers and institutes for international law for the Center's international outreach program. Lectures on International Trade Law and Competition Policy and Law for the Center's seminar program. Assists with the supervision of the Center's

Master of Laws (LLM) program.

1998-present ATENEO DE MANILA UNIVERSITY

Professor

Lectures on International Economic Law (with emphasis on International Trade Law and Competition Policy) and Commercial Law (Negotiable Instruments Law) at the Ateneo School of Law and a special subject on Globalization and National Governance at the Ateneo School of Government. Faculty member of the Management Department at the Loyola campus. Courses taught include International Trade and Competition and Policies and Institutions of the

European Union.

#### **Present Positions:**

HARVARD CLUB OF THE PHILIPPINES President

HARVARD KENNEDY SCHOOL ALUMNI ASSOCIATION OF THE PHILIPPINES President

FOUNDATION FOR ECONOMIC FREEDOM Trustee

PHILIPPINE CHAMBER OF INDUSTRIAL ESTATES AND ECONOMIC ZONES Trustee

BRITISH CHAMBER OF COMMERCE Member

INTEGRATED BAR OF THE PHILIPPINES Member

PHILIPPINE ECONOMIC SOCIETY Member

#### **Previous Employment:**

2009-2011

### **EUROPEAN UNION**

Key Expert, Trade Policy and Export Development – Trade Related Technical Assistance 2 (TRTA2)

Provided technical advice to the Department of Trade and Industry and other government agencies on matters of international trade policy and export development. Supervised Short Term Experts (STE) in the implementation of the program. Responsible for developing an International Trade Strategy and the Export Development Plan for the Philippines.

### 2004-2010 DEPARTMENT OF AGRICULTURE

Chairman, Secretary's Technical Advisory Group (DA-STAG)

Responsible for advising the Secretary of Agriculture on policy and technical matters. Particular focus on re-engineering of the Department and its attached agencies, foreign-funded projects, international trade policy, and agri-business development. Designated Chairman of the Secretary's Technical Assistance Group (STAG).

# 2002-2004 PHILIPPINE INTERNATIONAL TRADING CORPORATION President and CEO

Appointed by the President. Managed and supervised the international trading arm of the Philippine government. Responsible for the countertrade programs of the Philippines. Promoted bilateral relations with other countries through special trade transactions. Implemented a special medicine import program for the government. Serviced procurement requirements of government institutions. Managed a special gift order program for Filipinos overseas.

Bureau of Internal Revenue and the Court of Tax Appeals. Supervised trainees in tax research work.

1986-1989

# Technical Staff, Project Development Services Group

Prepared feasibility studies and conducted business and financial reviews for foreign and local investors. Organized a special investment seminar for Japanese investors in connection with the International Economic Cooperation Center.

## **Educational Background:**

HARVARD UNIVERSITY

JOHN F. KENNEDY SCHOOL OF GOVERNMENT

Master in Public Administration

Concentration in international trade law and competition policy and government regulation. Coursework included financial management, macroeconomics, price theory, and political economy analysis. Authored papers on a competition policy framework for the Philippines, electronic data interchange for trade facilitation, and business-government relations in the Philippines.

# HARVARD INSTITUTE FOR INTERNATIONAL DEVELOPMENT

Fellow in Public Policy and Management

Participated in a special program for research and discussion on key issues affecting developing countries, including poverty, corruption, and structural adjustment.

## ATENEO DE MANILA SCHOOL OF LAW

Juris Doctor

Concentration in advanced taxation, trade and investment law, and international economic law. Authored a legal thesis on reform measures for GATT dispute settlement. Chairman and Founder of the Ateneo Society of International Law (1989). Team Leader of the National Team to the Jessup International Moot Court Competition (Washington DC, 1990). Head of the Speech and Debating Guild. Contributing Editor of the Law Journal. Student Member of the American Society of International Law.

## ATENEO DE MANILA UNIVERSITY

A B Economics Honors

Dean's List. Coursework included management, marketing, accounting, statistics, and calculus. Authored an economic thesis on trade barriers in the international air transport industry. Elected President of AIESEC-Ateneo. Selected to represent the Philippines at the World University Debate Championship (New York City, 1986). Member of the Economics Association and the Intramural Athletic Club.

## Membership in Organizations:

HARVARD CLUB OF THE PHILIPPINES

HARVARD KENNEDY SCHOOL ALUMNI ASSOCIATION OF THE PHILIPPINES

FOUNDATION FOR ECONOMIC FREEDOM

### ANNEX A-3



# LBC EXPRESS HOLDINGS, INC.

Biographical Data

## ALEXANDER FRANCIS D. DEATO

Director

I hereby acknowledge that the information or all material respects.	formation contained in this Curriculum Vitae is true and
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Date	Signature
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UBSCRIBED AND SWORN TO BEF fiant exhibited to me his Passport No 4+6, October 2014. oc. No. 40 ; age No. 40 ;	ORE ME, onat Pasay City

## BIOGRAPHICAL DATA

Name: ALEXANDER FRANCIS D. DEATO

Date of Birth: March 26, 1972

Place of Birth: Manila Civil Status: Married

Occupation/Profession: Senior Vice President-Information Technology
Present Occupation: Senior Vice President-Information Technology
Present Positions: Senior Vice President-Information Technology
Previous Employment: HSBC Philippines (Senior Vice President)

Educational Background: BS Electronics and Communications Engineering

De La Salle University 1993

Membership in Organizations: None



REPUBLIC OF THE PHILIPPINES MAKATI CITY, METRO MANILA ) S.S.

## SECRETARY'S CERTIFICATE

- I, CRISTINA S. PALMA GIL-FERNANDEZ, of legal age, Filipino, and with office address at the Penthouse, Liberty Center, 104 H.V. dela Costa Street, Salcedo Village, Makati City, after having been duly sworn in accordance with law, hereby certify that:
- I am the duly appointed and incumbent Corporate Secretary of LBC EXPRESS HOLDINGS, INC. (the "Corporation"), a corporation duly organized and existing under the laws of the Republic of the Philippines, with office address at the LBC Hangar, General Aviation Centre, Domestic Airport Road, Pasay City, Metro Manila.
- Based on the respective certifications of the directors and officers of the Corporation, as well as the records of the Corporation presently in my custody, none of the directors or officers of the Corporation holds any position in any capacity in any government agency or instrumentality.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 21st day of July 2017 at Makati City, Metro Manila.

> CRISTINA S. PALMA GIL-FERNANDEZ Corporate Secretary

SUBSCRIBED AND SWORN to before me on 21st day of July 2017 affiant exhibiting to me her Passport with Passport No. EB8953705 issued in DFA Manila on 22 August 2013.

Doc. No. 459 Page No. 93 Book No. III Series of 2017

JANELLE D. SALGADO

Appointment No. M-174 Notary Public for Makati City Until December 31, 2017 Penthouse, Liberty Center

104 H.V. dela Costa Street, Makati City Roll of Attorneys No. 64438 PTR No. 5913735 / Makati City / 01-04-2017 IBP No. 1055774 / RSM / January 04, 2017